

Hamburg, July 14, 2025

Accessibility

This website is partially accessible.

As a private company, we are not legally required to comply with the German Disability Equality Act (BGG), the Barrier-Free Information Technology Ordinance (BITV 2.0), or the Accessibility Enhancement Act (BFSG). Nevertheless, we want **to position ourselves for the future and be inclusive**, which is why we take accessibility into account in the further development of our digital offerings.

Status of compliance with requirements

This website has **not** yet been **fully** checked for accessibility; some known barriers still exist (e.g., PDF documents without structured tags, some alt texts missing). We are continuously working to evaluate and improve our content individually in accordance with WCAG 2.1.

Non-accessible content:

Currently, the following content may not be fully accessible:

- Embedded PDF documents;
- Some images are missing alternative text;
- Possibly insufficient color contrast in individual cases;
- Videos do not contain subtitles or text transcripts for spoken content;
- Videos do not include sign language accompaniment;
- Additional visual information in videos is not available as audio description;
- Form fields are not correctly named or semantically marked (e.g., name, email);
- Functions cannot be fully operated using a keyboard and screen reader;
- Automatically playing content (e.g., sliders, videos) cannot be stopped or paused;
- There is no way to skip recurring content (e.g., navigation);
- The keyboard focus is not visible or easy to overlook;
- Interactive elements are smaller than 24x24 px and therefore difficult to use;
- Dynamic changes to content (e.g., success or error messages) are not communicated in an accessible manner (e.g., via ARIA).

Creation date

This statement was created on **July 14, 2025**, based on an **internal self-assessment**.

Feedback

If you notice any barriers on our website, please let us know:

communications@goodmillsinnovation.com