



ENVIRONMENTAL POLICY

GOODMILLS INNOVATION GMBH ACKNOWLEDGES ITS RESPONSIBILITY FOR THE PROTECTION OF THE ENVIRONMENT. OUR ENVIRONMENTAL POLICY IS AN INTEGRAL PART OF OUR BUSINESS ACTIVITIES AND IS BASED ON THE REQUIREMENTS OF ISO 14001.

1. Commitment to the Environment

It is our commitment to protect the environment, avoid environmental pollution and in doing so, preserve the natural basis of life for present and future generations. This includes, in particular, the economical use of resources, the reduction of emissions and waste, and the promotion of sustainable products and processes.

2. Energy and Emissions Management

We target a 90% reduction in our Scope 1&2 emissions by 2030 (base year 2023). We already rely on the use of renewable electricity and have

put energy efficiency measures in place. We have therefore implemented a certified energy management system in accordance with ISO 50001 in order to continuously increase energy efficiency.

On a regular basis, we prepare a corporate greenhouse gas (GHG) balance sheet to systematically record and evaluate our greenhouse gas emissions. This GHG balance sheet serves as the basis for reducing emissions, pursuing climate targets and creating transparency for stakeholders.

3. Continuous Improvement

We strive to continuously develop and improve our environmental management system and our environmental performance. Our environmental goals are monitored and improved based on regular internal management reviews and the implementation of CIP (continuous improvement process) measures.

4. Resource Conservation and Sustainable Procurement

We are committed to the efficient and careful use of raw materials, energy and water. We are currently working on progressively establishing a sustainable procurement system. Our aim is to make environmental and social criteria more important factors in the selection of our suppliers and to expand the use of certified, sustainable raw materials (e.g. RSPO-certified palm oil).

6. Waste Management and Prevention of Environmental Pollution

We minimise waste and environmental pollution using targeted measures in production, logistics and administration. Waste disposal, handling of chemicals and wastewater treatment are carried out not only in accordance with legal requirements but also using state-of-the-art technology.

7. Risk Assessment and Handling of Hazardous Substances & Emergency Plans

To ensure environmental and health protection, we have committed ourselves to systematically recording and assessing all hazardous substances and chemicals used in our operations. Records are kept of all hazardous substances used, and these records are reviewed on a regular basis and updated promptly in the event of any changes. Risk assessment is carried out for the storage, handling and use of these substances in order to identify potential hazards to humans and the environment at an early stage and to define appropriate protective measures. In addition, we ensure that the relevant safety

data sheets in the required language are available to all employees at all times.

We regularly review and update emergency plans for potentially environmentally harmful events. All employees are trained in the relevant emergency procedures, and clear responsibilities and reporting chains ensure rapid and effective action in the event of an emergency.

8. Compliance with Relevant Laws and Legal Obligations

We ensure compliance with all national environmental laws, regulations, and other binding requirements applicable to us, as well as the environmental provisions of EU law relevant to our operations. In addition, we are committed to continuous improvement through the application of voluntary commitments and assessment frameworks such as SMETA and EcoVadis.

9. Management Responsibility and Employee Involvement

The Management is responsible for implementing and developing the environmental policy. All employees are regularly trained, informed and actively involved in the achievement of environmental goals. Suggestions and ideas for the improvement of environmental protection are encouraged and appreciated.

10. Communication and Transparency

We communicate our environmental policy and environmental goals openly and transparently to employees, business partners, customers and the public. Our environmental policy is available to all interested parties and is regularly reviewed and updated.

11. Review and Evaluation

The effectiveness of our environmental policy and the measures associated with it are regularly reviewed as part of internal management evaluations. The results contribute to the continuous improvement of our environmental management system.

24th November 2025

Jürgen Morawitz
Managing Director

Stefan Laackmann
Managing Director